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E A S T E R N I L L I N O I S U N I V E R S I T Y

FACULTY SENATE

Minutes of February 12, 1974

MEMBERS PRESENT: Maurer, Wiseman, Katsimpalis, Price, Owens, Weidner, Trank, MacLaren, Shuff, Doughty, Knott, Keiter, Hackler, Thorsen

MEMBERS ABSENT: North

FACULTY VISITORS: J. Rubin, L. Coon

STUDENT VISITORS: Craig Sanders, Diane Ford, A. Schafer, J. Dunn, J. Bard

The minutes of 5 February, 1974, will be acted on pending distribution.

COMMUNICATIONS

1. Memorandum to Faculty Senate from R. Leathers, COTE, concerning re-organization. A motion was made by Shuff, seconded by Price to place the item on the agenda. Motion passed 12 Yes, 1 No.
2. Memorandum to Faculty Senate from President Fite concerning tuition discussion with the Council of Presidents. The decision was to resist any tuition increase if at all possible.
3. Minutes of Council on University Planning for 4 February, 1974.
4. Memorandum to Faculty Senate from Vice-President Moody concerning Faculty/Student Evaluation.
5. Memorandum to Dr. Maurer, Faculty Senate, from Vice-President Moody concerning Faculty Senate discussion of a draft proposal on salary increases.
6. Copy of a memorandum to President Fite from Physics Department concerning opposition to special merit. A memorandum from Department of Recreation supporting an equitable distribution of salary increases.

EXECUTIVE COMMITTEE

1. Recommended appointment of T. Katsimpalis, Chairman, F. MacLaren, and D. Price to the ad hoc committee on Distinguished Faculty Award. Action was deferred for the present time.
2. Draft of a memorandum to Student Senate from Faculty Senate concerning Faculty Senate withdrawal of endorsement of Student/Faculty evaluations. A motion was made by Weidner, seconded by Doughty to accept the draft. Motion failed 5 Yes, 7 No.

Following a lengthy discussion the following motion was made. A motion was made by Shuff, seconded by Price that the Faculty Senate's Committee on Student/Faculty Relations explore with the member of the Student Senate areas of mutual concern. Motion passed 12 Yes, 1 No.

3. Draft of a memorandum to President Fite from Faculty Senate concerning Salary Increases. A motion was made by MacLaren, seconded by Weidner to eliminate the concept of special merit. A motion was made by Price, seconded by Hackler to amend the MacLaren motion to transfer the 10% special merit to the base salary. Motion failed 6 Yes, 6 No. Voting on the original motion then resulted in the motion failing 6 Yes, 6 No.

With the failure of the two preceding motions the following motion was made. A motion was made by Price, seconded by Wiseman that the Senate memorandum on salary increases be sent to the President with the approved changes. (See Appendix A) Motion passed 8 Yes, 1 No, 3 Abstentions.

4. Memorandum to Vice-President Moody concerning communication between CIO and Faculty Senate. A motion was made by Weidner, seconded by Knott to send memo to Vice-President Moody.

OLD BUSINESS

1. A motion was made by Wiseman, seconded by Shuff to express appreciation for the reception of the Faculty Senate on February 10, 1974. Motion passed unanimously.
2. General Faculty Elections. A motion was made by Knott, seconded by Trank that the report of the Faculty Senate nomination committee be accepted. Nominations for the different committees are to be received by the Chairman of the Elections Committee, Wayne Owens (Old Main 203), no later than March 4, 1974. The election will be held March 21, 1974. Current committee membership and nominating petitions will be distributed separately. Motion passed unanimously.
3. General Faculty meeting with the President will be held March 7, 1974, in the Ballroom of the King Memorial Union. The meeting time is set for 1400 hours. The Faculty is encouraged to come and rap with the President.

The meeting adjourned at 1605.

Robert C. Wiseman
Faculty Senate Secretary

AGENDA

1. Budget Committee functions.
2. Saltmarsh's proposal on Institutional Renewal.
3. Student request for increased student membership on CAA. (Tabled)
4. COTE Re-organization.

Next Senate meeting 26 February, 1974, in the Heritage Room, University Union.

APPENDIX A

M E M O R A N D U M

TO: Dr. G. C. Fite

FROM: Faculty Senate, David J. Maurer, Chairman

DATE: 13 February 1974

RE: Salary Increases

The Faculty Senate's recommendation to you on the matter of salary increases is to adopt the guidelines established in the Personnel Policies Study Committee Report (Draft, 9/30/73, p. 30, Section VII, A and B). We believe that the guidelines would permit the procedure (after funds for inequities, promotions, etc. are reserved) as follows:

Base--Approximately sixty percent of salary increase funds.
Allocation along the lines used presently.

Merit--Approximately forty percent of salary increase funds distributed to the departments and offices on the basis of criteria established by the President, Academic V-P, Student Affairs V-P, and UPC. The department personnel committees and administrative personnel committees shall distribute merit units with regard to previously established procedures.

Special Merit--Distributed as the guidelines in Section VII, B direct. Special merit shall be non-annualized. (Many Senate members expressed the hope that the criteria for "Special Merit" would be published.)

cc Dr. Moody & CIO Members
Dr. Switzer

DJM/sf